Leadership, teamwork and corporate responsibility
MBA III
Sara Khan
Fall Semester 2007

Course Objective
This advanced level course is designed to encourage students to debate and discuss the organizational implications of leadership, teamwork and corporate responsibility and how the three interact to affect organizational performance.

Course content
Following topics as per class requirement will be covered during the course.

Business and its stakeholders
An Introduction
Systems perspective of business
Environmental forces model
Stakeholder concept and stakeholder analysis
Primary and secondary stakeholders

Ethics in business
Some theories of ethics and morality
Managing ethical challenges within a firm – codes of conduct, ethical dilemmas

Corporate responsibility
Different understandings
Protection of different stakeholder groups
To be or not to be socially responsible
Corporate responsibility in Islam
Corporate responsibility in Pakistan

Teamwork
Understanding teams
Skills required in teamwork
Working in cross-cultural teams
Critically evaluating teamwork

Leadership
Theories of leadership
Leading and managing
Thinking leadership
Leadership for organizational capability
Some issues in contemporary leadership
Islamic concept of leadership

Course methodology
Each of the above listed topics will be taught in discussion-based sessions, that will include questions/answers, case studies, group work, etc. Handouts will be provided but students are expected to supplement them with journal articles, newspaper stories, and other resources from the internet and libraries. Research will be an essential part of the course to enable students to develop their thinking and participate in intellectual debates. Hence they are expected to come prepared to class and participate in scholarly discussions.
References
Tim Pearson, ‘Icebreakers, Games, And Initiatives For Groups’ The Cooperative Sports and Games Book.

Course Assessment
Term exams 40%
Final examination 30
Class and home assignments 10
Class participation 10
Term paper 10
Total 100%